



July 29, 2009

[Name]

[Address]

[City], [State] [Zip]

Dear [Flying Partner]:

On behalf of the United Master Executive Council (MEC), thank you for taking the Voluntary Furlough that begins August 31, 2009. Your willingness to participate contributed to our ability to eliminate the imposition of an involuntary furlough on our most junior Members.

Participating in our Union While on Voluntary Furlough

We realize that making the decision to take time away from work is not an easy one and required thoughtful deliberation and sacrifice on your part. Working together we help each other and derive benefits from capitalizing on our collective strength. As a Union, our collective strength is reinforced by the democratic principles that encourage participation by each Member.

Throughout this Voluntary Furlough there will be many opportunities for active Members in good standing to participate in our Union. Active Members in good standing may vote for our representatives, run for office, volunteer to serve on an AFA Committee to conduct the work of our Union, and participate in the Contract ratification process. Flight Attendants on Voluntary Furlough may choose to "leave and remain active" in order to maintain their rights as an active Member. This process is further described on page 2 of this letter.

Upcoming Local Council and MEC Elections

Local Council Elections

Local Council Elections will take place at all of our Councils between now and the projected end of this Voluntary Furlough on March 1, 2012. Listed below are the election category start dates for the three year terms:

<u>July 1, 2010</u>	<u>January 1, 2011</u>	<u>July 1, 2011</u>
ORD (8), SEA (10), SFO (11), HKG (26)	LHR (7), DEN (9), HNL (14), FRA (20), DCA (21), BOS (27)	JFK (5), LAX (12), LAS (25), NRT (38)

MEC Elections

All MEC positions which include MEC Officers as well as committee positions will become open during this Voluntary Furlough period. July 1, 2011 will be the start date for the three year term for the Officers, Benefits Committee, Chairperson of the Central Schedule & Reserve Committee (CS&R), Communication Committee, Asian Affairs Coordinator, European Affairs Coordinator, Employee Assistance/Professional Standards Committee (EAP/PS), Grievance Committee, the Chairperson of the Hotel & Transportation Committee, Retiree Medical Plan Board, Retirement Board, Government Affairs Committee, Membership Engagement Committee, Safety Health & Security Committee (SHS) and the Uniform Committee.

The following two-year term MEC Committee positions will be open for election prior to their start date noted in front of the position:

- July 1, 2010 – Two members of the Hotel & Transportation Committee
- January 1, 2011 – One Member of the Central Schedule & Reserve Committee.
- July 1, 2011 – Two Members of the Central Schedule & Reserve Committee and two Members of the Hotel & Transportation Committee
- August 1, 2010 – One Member and the Second Alternate to the System Board of Adjustment.
- August 1, 2011 – One Member and the First and Third Alternate to the System Board.

Contract Negotiations Process

The Negotiations process, as provided for by the Railway Labor Act, is well underway and we are working toward an on-time Agreement. In order to participate in the ratification process for any new Agreement, you must be an active Member in good standing.

Dues Obligations While on Voluntary Furlough

All Members are required to pay Union dues for the first ninety (90) days of a Voluntary Furlough as set forth in Section V.J. of the AFA-CWA Constitution and Bylaws. Our monthly dues are reflected in the 16th of the month paycheck for the previous month. This means without a paycheck you will receive a bill in October for September, in November for October and in December for November. During this ninety (90) day period you will be considered an active Member of AFA-CWA and entitled to all the rights and privileges of Membership, including the right to vote. The Constitution and Bylaws may be accessed on-line at www.afanet.org/cb/.

Members who are transitioning from one voluntary furlough period to the new voluntary furlough period are exempt from this dues obligation.

“Leave & Remain Active” - Your Right to Vote

Leave and Remain Active is an option many Members consider when on Voluntary Furlough or leave of absence. Article II.C.1.b.(3) of the AFA Constitution and Bylaws provides the mechanism by which Flight Attendants on leave may remain active and maintain the right to vote. If you choose this option, you must notify the International Secretary-Treasurer of the Union and continue to pay membership dues and assessments directly to the Union for the duration of such leave of absence. This Article applies to Voluntary Furlough as well.

In order to remain active you will need to continue to pay your Union dues. Once the 90 day dues obligation is satisfied, you will no longer receive a bill unless you inform the International Secretary-Treasurer that you wish to “leave and remain active.” This can be accomplished by contacting the Membership Department at the International Office at 1 800 424 2401 X707 or on-line at http://www.afanet.org/dues_questions.

Refund Process for Annual Payers

Members who choose to pay dues on an annual basis receive a 10% discount off the annual dues payment. Based on this discount, monthly dues equate to \$38.70, the monthly amount upon which a dues refund will be determined. This refund will be automatic unless you inform the International Secretary-Treasurer via the Membership Department that you want to remain active so that you will have the ability to vote. A refund check will be sent mid-October to the address you have on file with AFA. If you change your mailing address, be sure to inform United Airlines and your Local Council.

AFA Communications and Staying in Touch

It is the policy of your United MEC to continue to provide you with Union publications produced by the United Master Executive Council. This will allow you to stay informed on issues affecting our careers - especially during the Section 6 Negotiation Process. In addition, Section II.J. of the AFA-CWA Constitution and Bylaws provides for you to receive Flightlog for one year from the effective date of your Voluntary Furlough.

During your Voluntary Furlough we encourage you to keep up to date with the latest information on our Contract negotiations and other news. You are welcome to continue to call 1-800-DEAR-AFA and access the updates, along with the Industry Editorial, using your file number. If you don't already receive the twice weekly editions of AFA E-lines we encourage you sign up at <http://www.unitedafa.org/news/elines/> or use this same web page to change your e-mail address.

The non-public area of www.unitedafa.org will remain available to you, including reports of the activities of MEC committees. If you have not yet set up your website member account with a personal password we encourage you email account@unitedafa.org to receive your 10-digit PIN. This will allow you to create your account and set your own password so the PIN will no longer be necessary. System-wide mailings will continue to be sent to your home during the furlough. As you update your address with United we will get that update within 6 weeks. If you want AFA to have your new address sooner than that please contact your Local Council.

If you are signed up as a member of the Flight Attendant Negotiations Network you will continue to receive the FANN updates, ensuring you are the first to hear about the status of our negotiations. We encourage you to stay informed on the issues affecting our career and our collective efforts to improve our future.

You are a Valued Member of our Community

We hope this information was helpful. Should you have any questions, additional information is available from your Local Council Office or via e-mail to info@unitedafa.org. Should you find your time away from United provides you with some additional free time, your assistance in your Local Council Office is always welcome and valued. Please contact your Local Council Officers.

Once again, thank you for helping to prevent an involuntary furlough.

In Solidarity,

United Master Executive Council Officers



Greg Davidowitch
President



Linda F. Farrow
Vice President



Jeffrey W. Heisey
Secretary-Treasurer

