



**DID
YOU
KNOW?**

Vacation Pay (Section 18.K.1)

Our 2012-2016 Contract provides for improvements to Vacation Pay as follows:

18.K.1.

Vacation Pay Improvements will be as follows:

- a.** Effective on February 28, 2012, vacation pay will be two hours and forty- five minutes (2:45) per vacation day, prorated for any partial day.
- b.** Effective on February 28, 2013, vacation pay will be three (3:00) hours per vacation day, prorated for any partial day.
- c.** Effective on February 28, 2014, vacation pay will be three (3:00) hours per vacation day, prorated for any partial day. If in the prior vacation accrual year, as defined in Section 18.B., a Flight Attendant has been paid at least nine hundred thirty six (936) hours of flight time credit, her/his vacation pay shall be three hours and fifteen minutes (3:15) hours per vacation day prorated for any partial day.

Effective on February 28, 2012, each vacation day is paid at two hours and forty-five minutes (2:45), prorated for any partial days.

Effective February 28, 2013, each vacation day will be paid at three hours (3:00) per vacation day, prorated for any partial day.

Effective February 28, 2014, each vacation day will continue to be paid at three hours (3:00) per vacation day, prorated for any partial day. If in the prior vacation year, as defined in Section 18.B., a Flight Attendant has been paid at least nine hundred thirty-six (936) hours of flight time credit, her/his vacation pay for each day of vacation shall be paid at three hours and fifteen minutes (3:15), prorated for any partial day.

