

LEGEND

All Sections of the Agreement remain “BOOK” unless otherwise indicated in the following document.

CLARIFICATION – Indicates the language is current policy, practice or understandings, Letters of Agreement which have been incorporated from Section 35, and Letters of Agreement which have not yet been inserted into the Contract.

AMENDED – Indicates language in the Agreement that has been changed, altering the meaning by adding and/or deleting words, sentences or Paragraphs.

NEW – Indicates new language.

DELETE – Indicates that an entire Section or Paragraph has been removed.

(*) – Indicates words, sentences, or paragraphs that have been deleted.

ITALICS – Indicates provisions to be discussed

Any language that has been clarified, amended, is new or has been moved is indicated by underlining.

**SECTION 26
GRIEVANCE PROCEDURES**

- BOOK

**SECTION 27
SYSTEM BOARD**

CLARIFICATION
AMENDED

27.F.2.

2. A minimum of 80 days shall be dedicated to hearing cases each calendar year. Cases shall be scheduled during one (1) week each month and shall be held at the Company's headquarters, unless otherwise agreed by the Board. At the request of either party, an additional week of hearings shall be scheduled no more than once per calendar quarter. These additional quarterly hearings shall be scheduled in consecutive days not to exceed one (1) week. Should a case be cancelled or postponed, it shall be rescheduled as soon as possible, and the same number of days shall be restored to the calendar.

SECTION 28
MISSING, INTERNMENT, PRISONER OF WAR BENEFITS

- BOOK

SECTION 29
WORKERS' COMPENSATION BENEFITS

- BOOK

SECTION 30 UNION SECURITY

CLARIFICATION 30.E.4.

4. Any notice of revocation as set forth in the check-off form must be in the form of a letter, signed by the employee, and delivered by certified mail, return receipt requested, addressed to Membership Manager, Association of Flight Attendants – CWA, 501 Third St. NW, Washington, DC 20001-2797, with a copy to the President of the Master Executive Council (*). Check-off form and notices so received by AFA-CWA will be stamp-dated (*). AFA-CWA will advise the Payroll Accounting Manager, United Airlines of the notice of revocation and the effective date.

CLARIFICATION 30.F.

F. Dues Deductions

Deduction of total membership dues shall be made only at the time of the issuance of the second paycheck issued each month provided there is a sufficient balance due the employee at that time after all other deductions authorized by the employee or required by law (including money claims of the Company and the Credit Union loans) have been satisfied. The Company will remit all monies due the Union which have been deducted from paychecks issued to Flight Attendants on or before the 16th of the month. Such remittance shall be sent to a bank designated by the Union by wire transfer or such other electronic banking procedure agreed upon by the parties. Remittance shall be not later than the 26th of the same month in which the monies are deducted and shall include the names of the Flight Attendants associated with that month's deduction.