



2014 Retiree Insurance Rates

Flight Attendant Traditional Plans

Pre Medicare Retiree Traditional PPO Medical Plan (Retirees after June 30, 2003)

	2013 Retiree Contributions			
	1 Adult	2 Adults	1 Adult + Child(ren)	2 Adults + Child(ren)
Retired with Fewer than 20 Years of Service (80%)	\$502.45	\$1055.14	\$954.65	\$1507.34
Retired with 20 Through 24 Years of Service (60%)	\$376.84	\$791.36	\$715.99	\$1130.51
Retired with Greater than 24 Years of Service (40%)	\$251.22	\$527.57	\$477.32	\$753.67

Post Medicare Retiree Medical Plans (Retirees after June 30, 2003)

Retiree Post Medicare eligible plans are predicated on the retiree taking Medicare part A and part B.

	2013 Cost		
	Full Rate	Company Subsidy	Monthly Contribution per person
Post Medicare Medical PPO	\$320.82	\$90.00	\$230.82
United Medicare Select Plan	\$296.60	\$90.00	\$260.60
Prescription Drug Only Plan	\$185.35	\$90.00	\$99.35

Retiree Vision Plus plan

2013 Cost			
Retiree only	Retiree+ Spouse	Retiree + Children	Family
\$15.97	\$27.27	\$27.82	\$35.27

2014 Retiree HMO Insurance Rates

AFA Pre Medicare Contributions for Retirement After June 30, 2003 Retiring with 25 or more years of service				
2014 Monthly Contributions				
OPTION	<i>You Only</i>	<i>You+ Spouse</i>	<i>You + Child(ren)</i>	<i>You+ Family</i>
Kaiser Foundation of N Cal HMO	\$151.88	\$ 318.94	\$ 288.58	\$ 455.64
Kaiser Foundation of S Cal HMO	\$ 54.67	\$ 114.80	\$ 103.88	\$ 164.01
Health Plan Hawaii Plus HMO	\$ 38.23	\$ 80.35	\$ 72.72	\$ 114.80
Kaiser Permanente Denver HMO	\$107.57	\$ 225.89	\$ 204.39	\$ 322.71
Kaiser Permanente Hawaii	\$ 52.38	\$ 110.01	\$ 99.54	\$ 157.16
Kaiser Permanente Oregon HMO	\$108.93	\$ 228.75	\$ 206.97	\$ 326.79
Kaiser Permanente Washington DC HMO	\$ 98.55	\$ 206.96	\$ 187.31	\$ 295.67
Kaiser Permanente Washington (GHC) HMO	\$109.48	\$ 229.87	\$ 207.98	\$ 328.42
Kaiser Permanente Atlanta HMO	\$ 80.06	\$ 168.13	\$ 152.12	\$ 240.19
Kaiser Permanente Ohio HMO	\$191.37	\$ 401.91	\$ 363.61	\$ 574.12
Aetna Select Detroit	\$ 56.53	\$ 118.72	\$ 107.42	\$ 169.61
Aetna Select Minnesota	\$195.56	\$ 410.69	\$ 371.57	\$ 586.71
Aetna Select N. Carolina	\$180.07	\$ 378.16	\$ 342.14	\$ 540.23
Aetna Select NY	\$ 5.48	\$ 11.52	\$ 10.42	\$ 16.46
Aetna Select NJ	\$ 5.48	\$ 11.52	\$ 10.42	\$ 16.46
Aetna Select MA	\$ 5.48	\$ 11.52	\$ 10.42	\$ 16.46
Aetna Select PA	\$ 5.48	\$ 11.52	\$ 10.42	\$ 16.46
Aetna Select Florida	\$ 15.07	\$ 31.66	\$ 28.64	\$ 45.23
Aetna Select Buffalo	\$ 5.48	\$ 11.52	\$ 10.42	\$ 16.46
Aetna Select Arizona	\$ 5.48	\$ 11.52	\$ 10.42	\$ 16.46
Aetna Select Nevada	\$ 5.48	\$ 11.52	\$ 10.42	\$ 16.46
Aetna Select MidAtlantic	\$ 15.07	\$ 31.66	\$ 28.64	\$ 45.23
HMO Illinois	\$ 67.29	\$ 141.32	\$ 127.86	\$ 201.89
HMO Colorado	\$182.85	\$ 384.00	\$ 347.43	\$ 548.57
Medical PPO (Aetna)(POST 703)	\$251.22	\$ 527.57	\$ 477.32	\$ 753.67
Aetna Select Northern California	\$198.96	\$ 417.83	\$ 378.03	\$ 596.91
Aetna Select Southern California	\$100.94	\$ 211.99	\$ 191.80	\$ 302.84

AFA Pre Medicare Contributions for Retirement After June 30, 2003
Retiring with 20 to 24 years of service

2014 Monthly Contributions				
OPTION	<i>You Only</i>	<i>You+ Spouse</i>	<i>You + Child(ren)</i>	<i>You+ Family</i>
Kaiser Foundation of N Cal HMO	\$277.50	\$ 582.73	\$ 527.25	\$ 832.48
Kaiser Foundation of S Cal HMO	\$180.29	\$ 378.59	\$ 342.55	\$ 540.85
Health Plan Hawaii Plus HMO	\$163.85	\$ 344.14	\$ 311.39	\$ 491.64
Kaiser Permanente Denver HMO	\$233.19	\$ 489.68	\$ 443.06	\$ 699.55
Kaiser Permanente Hawaii	\$178.00	\$ 373.80	\$ 338.21	\$ 534.00
Kaiser Permanente Oregon HMO	\$234.55	\$ 492.54	\$ 445.64	\$ 703.63
Kaiser Permanente Washington DC HMO	\$224.17	\$ 470.75	\$ 425.98	\$ 672.51
Kaiser Permanente Washington (GHC) HMO	\$235.10	\$ 493.66	\$ 446.65	\$ 705.26
Kaiser Permanente Atlanta HMO	\$205.68	\$ 431.92	\$ 390.79	\$ 617.03
Kaiser Permanente Ohio HMO	\$316.99	\$ 665.70	\$ 602.28	\$ 950.96
Aetna Select Detroit	\$182.15	\$ 382.51	\$ 346.09	\$ 546.45
Aetna Select Minnesota	\$321.18	\$ 674.48	\$ 610.24	\$ 963.55
Aetna Select N. Carolina	\$305.69	\$ 641.95	\$ 580.81	\$ 917.07
Aetna Select NY	\$131.10	\$ 275.31	\$ 249.09	\$ 393.30
Aetna Select NJ	\$131.10	\$ 275.31	\$ 249.09	\$ 393.30
Aetna Select MA	\$131.10	\$ 275.31	\$ 249.09	\$ 393.30
Aetna Select PA	\$131.10	\$ 275.31	\$ 249.09	\$ 393.30
HMO Colorado	\$308.47	\$ 647.79	\$ 586.10	\$ 925.41
Aetna Select Florida	\$140.69	\$ 295.45	\$ 267.31	\$ 422.07
Aetna Select Buffalo	\$131.10	\$ 275.31	\$ 249.09	\$ 393.30
Aetna Select Arizona	\$131.10	\$ 275.31	\$ 249.09	\$ 393.30
Aetna Select Nevada	\$131.10	\$ 275.31	\$ 249.09	\$ 393.30
Aetna Select MidAtlantic	\$140.69	\$ 295.45	\$ 267.31	\$ 422.07
HMO Illinois	\$192.91	\$ 405.11	\$ 366.53	\$ 578.73
Medical PPO (Aetna)(POST 703)	\$376.84	\$ 791.36	\$ 715.99	\$ 1,130.51
Aetna Select Northern California	\$324.58	\$ 681.62	\$ 616.70	\$ 973.75
Aetna Select Southern California	\$226.56	\$ 475.78	\$ 430.47	\$ 679.68

AFA Pre Medicare Contributions for Retirement After June 30, 2003
Retiring with less than 20 years of service

2014 Monthly Contributions				
OPTION	<i>You Only</i>	<i>You+ Spouse</i>	<i>You + Child(ren)</i>	<i>You+ Family</i>
Kaiser Foundation of N Cal HMO	\$403.11	\$ 846.51	\$ 765.91	\$ 1,209.31
Kaiser Foundation of S Cal HMO	\$305.90	\$ 642.37	\$ 581.21	\$ 917.68
Health Plan Hawaii Plus HMO	\$289.46	\$ 607.92	\$ 550.05	\$ 868.47
Kaiser Permanente Denver HMO	\$358.80	\$ 753.46	\$ 681.72	\$ 1,076.38
Kaiser Permanente Hawaii	\$303.61	\$ 637.58	\$ 576.87	\$ 910.83
Kaiser Permanente Oregon HMO	\$360.16	\$ 756.32	\$ 684.30	\$ 1,080.46
Kaiser Permanente Washington DC HMO	\$349.78	\$ 734.53	\$ 664.64	\$ 1,049.34
Kaiser Permanente Washington (GHC) HMO	\$360.71	\$ 757.44	\$ 685.31	\$ 1,082.09
Kaiser Permanente Atlanta HMO	\$331.29	\$ 695.70	\$ 629.45	\$ 993.86
Kaiser Permanente Ohio HMO	\$442.60	\$ 929.48	\$ 840.94	\$ 1,327.79
Aetna Select Detroit	\$307.76	\$ 646.29	\$ 584.75	\$ 923.28
Aetna Select Minnesota	\$446.79	\$ 938.26	\$ 848.90	\$ 1,340.38
Aetna Select N. Carolina	\$431.30	\$ 905.73	\$ 819.47	\$ 1,293.90
Aetna Select NY	\$256.71	\$ 539.09	\$ 487.75	\$ 770.13
Aetna Select NJ	\$256.71	\$ 539.09	\$ 487.75	\$ 770.13
Aetna Select MA	\$256.71	\$ 539.09	\$ 487.75	\$ 770.13
Aetna Select PA	\$256.71	\$ 539.09	\$ 487.75	\$ 770.13
HMO Illinois	\$318.52	\$ 668.89	\$ 605.19	\$ 955.56
Aetna Select Florida	\$266.30	\$ 559.23	\$ 505.97	\$ 798.90
HMO Colorado	\$434.08	\$ 911.57	\$ 824.76	\$ 1,302.24
Aetna Select Buffalo	\$256.71	\$ 539.09	\$ 487.75	\$ 770.13
Aetna Select Arizona	\$256.71	\$ 539.09	\$ 487.75	\$ 770.13
Aetna Select Nevada	\$256.71	\$ 539.09	\$ 487.75	\$ 770.13
Aetna Select MidAtlantic	\$266.30	\$ 559.23	\$ 505.97	\$ 798.90
Medical PPO (Aetna)(POST 703)	\$502.45	\$1,055.14	\$ 954.65	\$ 1,507.34
Aetna Select Northern California	\$450.19	\$ 945.40	\$ 855.36	\$ 1,350.58
Aetna Select Southern California	\$352.17	\$ 739.56	\$ 669.13	\$ 1,056.51

2014 Post-Medicare HMO Plan rates
Rates are per person

Plan	Location	Rate
Group Health	Western Washington	\$251.65
Health Net	California	\$339.79
Humana IL	Chicago IL	\$240.69
Kaiser CO	Colorado	\$259.09
Kaiser HI	Hawaii	\$339.59
Kaiser N. CA	Northern CA	\$298.51
Kaiser NW	Oregon/Washington	\$288.06
Kaiser S. CA	Southern CA	\$158.29
Kaiser Mid-Atlantic	Mid-Atlantic States	\$217.55
Kaiser GA	Georgia	\$313.82
United Health Care AZ	Arizona	\$287.85
United Health Care CA	California	\$189.86
United Health Care CO	Colorado	\$339.31
United Health Care NV	Nevada	\$110.49