

Ladies and Gentlemen of the United Master Executive Council:

Please consider this my *Commitment to Serve* in the position of System Board of Adjustment – 2nd Alternate for the term beginning immediately upon election. I have been a United Airlines Flight Attendant for more than 15 years. I have served in many union positions and completed a host of training which I believe qualifies me to take on the role of 2nd Alternate to the United Airlines System Board of Adjustment. Representing Flight Attendants in grievances is one of my passions and my primary focus as President of Council 12. Over the last 15 years, I have represented Flight Attendants in 350+ local contract and discipline cases at both the LAX and SFO domiciles.

I have served in the following positions including:

- SFO Council 11 Reserve Committee Member (Apr 2000 – May 2001)
- SFO Council 11 Reserve Chairperson (Jun 2001 – Jul 2004)
- SFO Council 11 Communications Chairperson (May 2003 – June 2007)
- SFO Council 11 Webmaster (Jul 2004 – Jun 2007)
- SFO Council 11 LEC Secretary (Jul 2004 – Jun 2007)
- LAX Council 12 Grievance Committee (May 2005 – Jan 2008)
- LAX Council 12 Government Affairs Committee Member (Jul 2006 – Jan 2008)
- SFO Council 11 Grievance Chairperson (Feb 2008 – Jun 2011)
- CWA National Next Generation Committee Chairperson (2010-2012)
- LAX Council 12 President (Jul 2011 – Present)

Over the last 15 years I have completed the following training including:

- Reserve Committee Training (UAL MEC)
- Communications/Media Training (UAL MEC)
- Insurance & Retirement Training (UAL MEC)
- Workers Compensation Training (UAL MEC)
- LEC 101 (UAL MEC)
- Employee Assistance Program (EAP) Training (AFA Int'l)
- Professional Standards Training (AFA Int'l)
- Leadership Training (AFA & National Labor College)
- Advanced Leadership (AFA & National Labor College)
- Mobilization & Organizing Training (CWA)
- Secretary-Treasurer Conference/Training (AFA Int'l)
- Advanced Secretary-Treasurers Conference/Training (AFA Int'l)
- Grievance Training (UAL MEC)
- Advanced Grievance (UAL MEC)
- Initial Grievance Handling (AFA Int'l & National Labor College)
- Advanced Grievance Handling (AFA Int'l & National Labor College)
- Ethics in Decision Making (National Labor College)
- Labor History (National Labor College)
- Government Affairs (UAL MEC)
- Grievance Arbitration (CWA District 9)
- Contract Negotiations (CWA District 9)
- Interest Based Dispute Resolution (AFA/UAL/Active Arbitrator)
- Interest Based Bargaining/Problem Solving (National Mediation Board)
- CWA Minority Leadership Institute Graduate @ Gallaudet University
- AFA-CWA International Advanced Leadership II (2015)

I personally believe it is time for the Next Generation of Union Leadership to step up and be mentored in different positions in order to carry on our Union's legacy. For this reason, I believe I am a great choice and a great investment in the future of the United MEC. Please contact me should you have any questions.

In Solidarity,



Dante Harris

President

AFA-CWA Council 12 - LAX